YFE THEATRICAL PRODUCTIONS, INC.

ARTICLE 1
NAME

SECTION 1:
This entity shall be named, known, and styled as designated in its charter, “YFE THEATRICAL PRODUCTIONS, INC.”, but alternatively shall be referred to as “YFE THEATRICAL PRODUCTIONS”, “YFE PRODUCTIONS”, or “YFE”.

ARTICLE 2
LOCATION

SECTION 1:
The home office of the entity shall be located in Quincy, Massachusetts.

ARTICLE 3
SUPPORTING MEMBERSHIP CLASSIFICATION, DUES, AND FEES

YFE Theatrical Productions, Inc. is a non-profit children’s theater and family theater company; producing acting workshops for kids and teens alike as well as community theater shows to enrich and inspire children and families. There shall be tuition only for any and all workshops, with no dues or fees for involvement in the community theater shows.

ARTICLE 4
MEETINGS

SECTION 1:
Regular bi-annually meeting of the Board of Directors shall be scheduled twice yearly and will be duly publicized.

SECTION 2:
Special meetings of the Board of Directors may be called at the request of two Board members with no less than seventy-two hours notice. In the event of an emergency when seventy-two hours is not feasible, the Executive Board will be empowered to poll the Board for a decision on the matter.

SECTION 3:
At least fifty-one percent of the Board of Directors shall constitute a quorum for the transaction of business unless otherwise specifically provided for in these bylaws. A simple majority vote shall be sufficient to transact any item of business except as may otherwise be provided in these bylaws.

ARTICLE 5

BOARD OF DIRECTORS & EXECUTIVE BOARD

SECTION 1:
There shall be a Board of Directors composed of at least three and no more than seven

persons who shall be members of YFE. The Board of Directors will also be the Executive Board for YFE during its initial 10 years.

SECTION 2:
At the Annual Meeting of the Corporation, a sitting board member whose term has run its course may nominate their candidate (may not be them personally) to take over their duties. Once nominated, the candidate may not vote. Those remaining will vote aye or naye. In the event of a three-person board, the chosen candidate of said board member will be allowed to vote. No exceptions shall be made.

SECTION 3.

Should the founding president, whose position expires within the first 6 years, step down before his term is completed the board will be instructed to find an ideal candidate to continue the work of YFE. The board members must find said candidate in a unanimous fashion. The out-going president will not be allowed to influence the board.

SECTION 4.

When the founding president's term expires after the first 10 years, he may choose to continue as president for another six years without votes. This may continue until he is no longer able to do so. This includes, but is not limited to: sickness, death, retirement, moving on to other projects.

SECTION 5.

Should the president become unfit for office for any offense, such as (but not limited to) sexual harassment, violence, endangerment to self and others, they shall be placed on immediate administrative leave while the board investigates the matter. Should the board find that the president has indeed caused harm and harassment of any kind to others; the president will be permanently removed from office. Should the findings conclude that the president was merely a harm to themselves and not others, the president will be given emeritus status for the remaining fiscal year and up until the time a new president has been nominated.

SECTION 6.

Each member of the board of directors shall serve two initial terms (unless otherwise noted) and may only be eligible to serve four years in a row. The founding president will comprise of the treasurer and director for the company's initial four years. However, the founding president must have these positions actually filled in no less than six years' time. The following are the board members:

President (10-Year Term)

Director (Two Year Term)***

Treasurer (Two Year Term)*

Secretary (Two Year Term)

Executive Advisor (Two Year Term)

*Role(s) to be fulfilled by the founding president for the first four years. The president must fill this position(s) in no less than six years' time.

**Founding president is permitted to act as director during his tenure.

SECTION 5.

Outline of Duties:

Secretary: shall attend all four sessions of the Board of Directors, acting as both Executive Advisor and clerk. Will make notations of meetings, uploading file to the YFE Gmail Dropbox before midnight the day after the meeting in question.

Treasurer: Shall be responsible for the funds, stipends, checks, and the books pertaining to YFE. (Role may be performed by the President, under the watchful eye of the Board of Directors)

Executive Advisor: Shall help make suggestions based on the four year curriculum put in place, attend all four sessions of the Board of Directors, and listen with the company in mind at all times.

SECTION 6:
In addition to the inherent powers and the powers granted by the laws of the Commonwealth of Massachusetts, the Board of Directors shall have the following powers:

a. To be in charge of and administer the property, funds, and affairs of the entity.
b. To appoint, suspend, and remove Officers according to Roberts Rules.
c. To appoint and remove committees.
d. To make any and all necessary expenditures.
e. To collect, through the Executive Board all dues, accounts, monies, and properties owed to the entity.
f. To purchase or otherwise acquire for the entity any property, right or privilege that it is authorized to acquire at such price or consideration and upon such terms as they deem appropriate.
g. To approve the acceptance of all gifts of real or personal property to the entity.
h. To authorize individuals to countersign checks.

SECTION 7:
The members of the Board of Directors shall remain informed of all facets of YFE.

a. Members of the Board of Directors shall serve without financial compensation.

ARTICLE 6
APPOINTED POSITIONS

SECTION 1:
The Board of Directors has the power to appoint any Ad Hoc position as deemed necessary. The president/director may appoint teachers and directors to each class, however the Board of Directors have the right to oversee this process ***if need be.***

ARTICLE 7
INDEMNIFICATION

The entity shall indemnify its Board supporting members and Executive Board to the fullest extent permitted by Massachusetts statutory or decisional law, as amended or interpreted, including the advancement of related expenses, upon a determination by the Board or independent legal counsel appointed by the Board (who may be regular counsel for the entity) made in accordance with applicable statutory standards; provided, however, that such indemnification shall be only to the extent permitted of organizations which are not exempt from Federal Income Tax or corresponding provisions of any future United States Internal Revenue Law.

First created March 10, 2018

Amended April 2021

Amended April 2024